



**WATFORD
BOROUGH
COUNCIL**

COUNCIL MEETING

18 October 2021

7.00 pm

Watford Colosseum, Watford

Contact

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Councillor

You are hereby summoned to attend a meeting of the Council of the Borough of Watford to be held on Monday, 18 October 2021 starting at 7.00 pm at the Watford Colosseum, Watford to take into consideration and determine upon the following subjects, namely: -

1. Freeman of the Borough Ceremony - Luther Blissett DL

To formally confer the Freedom of the Borough on Luther Blissett DL.

2. Apologies for Absence

3. Disclosure of Interests

4. Minutes

The [minutes](#) of the meeting held on 19 July 2021 to be submitted and signed.

5. Official Announcements

6. Mayor's Report (Pages 4 - 7)

7. Questions by Members of the Council under Council Procedure Rule 10.0

8. Questions by Members of the Public under Council Procedure Rule 11.0

9. Petitions presented under Council Procedure Rule 12.0

10. Business especially brought forward by the Chairman or the Head of Paid Service which in the opinion of the Chairman should be considered as a matter of urgency.

11. Sustainable vehicle options for Street Cleansing and Parks (Pages 8 - 16)

Report of the Contract Manager (Parks and Streetcare)

12. Gambling Act 2005 Statement of Principles 2022- 2025 (Pages 17 - 68)

Report of the Licensing Committee

13. Motions submitted under Council Procedure Rule 13.0

The following motion has been proposed by Councillor Turmaine and seconded by Councillor Trebar –

STOP FIRE AND RE-HIRE

This council notes:

UK companies are using the COVID-19 pandemic to change working practices and embark upon a concerted attack on employee pay and benefits with nearly one in ten workers being told to re-apply for their jobs on worse terms and conditions than before.

Across Britain, thousands of workers are facing a “levelling down” of pay, overtime, holiday benefits and working conditions as a result of “Fire and Re-hire” tactics. These tactics are being deployed by companies in Watford and across the country, in stark contrast to the government’s stated promises and priorities.

Workers are being given an ultimatum to either accept reduced pay and benefits or face the sack. This cannot be right. It is neither morally defensible, nor synchronised with creating a high wage, highly skilled economy.

Sir Kier Starmer, the Labour Party, the TUC and others have united in condemning this disgraceful attack on workers’ rights and day to day behaviour.

This council resolves to:

Write to Watford’s MP and request them to support the banning of fire and re-hire practices.

Write to the prime minister and urge him to bring forward legislation that prohibits fire and re-hire as is synonymous with his “levelling up” agenda.

Refuse to enter into contracts doing business with companies using these tactics, in so far as this is legally possible, utilising and updating all necessary policies to achieve this.



Donna Nolan, Managing Director